City:	Indianapolis	County:	Marion	INDIANA
Oity				000000079

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do horsburger and the code of th Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on this project.

Awarding Agency:

Board of School Commissioners of the City of Indianapolis

Project known as the:

1. Phase II BP #1Music/Cafeteria Building – Electrical Services Replacement & West Gym/IPS Arsenal Technical High School

# A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work:

## (X) Commercial Building

### **B. WAGE RATES**

2			Other	
		Hourly	Hourly	
Classification	Class	Rate	Compensation	
			•	
Aspestos / Insulator Workers				
Journeyman	Skilled	\$ 27.83	\$ 11.54	
4 <sup>th</sup> Year Apprentice	Semiskilled	\$ 20.25	\$ 7.48	
3 <sup>rd</sup> Year Apprentice	Semiskilled	\$ 17.72	\$ 7.36	
2 <sup>nd</sup> Year Apprentice	Semiskilled	\$ 15.19	\$ 7.34	
1 <sup>st</sup> Year Apprentice	Unskilled	\$ 12.66	\$ 7.09	
•				
Boilermakers				
Journeyman	Skilled	\$ 30.00	\$ 16.31	
4 <sup>th</sup> Period Apprentice		\$ 27.00	\$ 16.31	
3 <sup>rd</sup> Period Apprentice	Semiskilled	\$ 24.00	\$ 16.31	
2 <sup>nd</sup> Period Apprentice	Semiskilled	\$ 22.50	\$ 16.31	
1 <sup>st</sup> Period Apprentice	Unskilled	\$ 21.00	\$ 16.31	
Bricklayers				
Journeyman	Skilled	\$ 27.25	\$ 8.21	
4 <sup>th</sup> Year Apprentice	Semiskilled	\$ 24.53	\$ 8.21	
3 <sup>rd</sup> Year Apprentice	Semiskilled	\$ 20.44	\$ 8.21	
2 <sup>nd</sup> Year Apprentice	Semiskilled	\$ 16.35	\$ 8.21	
	Unskilled	\$ 13.63	\$ 8.21	
1 <sup>st</sup> Year Apprentice	Uliskilled	φ 13.03	Ψ 0.21	
Carpenters				
Journeyman	Skilled	\$ 25.77	\$ 8.58	
4 <sup>th</sup> Year Apprentice	Semiskilled	\$ 23.19	\$ 8.35	
3 <sup>rd</sup> Year Apprentice	Semiskilled	\$ 20.62	\$ 8.04	
2 <sup>nd</sup> Year Apprentice	Semiskilled	\$ 18.04	\$ 7.74	
1 <sup>st</sup> Year Apprentice	Unskilled	\$ 15.46	\$ 7.44	
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Cement Masons Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled	\$ 22.15	\$ 9.48
	Semiskilled	\$ 21.04	\$ 9.48
	Semiskilled	\$ 18.83	\$ 9.48
	Semiskilled	\$ 16.61	\$ 9.48
	Unskilled	\$ 14.40	\$ 9.48
Drywall Finishers Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice Automatic Tools (Ames)	Skilled Semiskilled Semiskilled Semiskilled Unskilled Add \$1.00 to the hour	\$ 22.39 \$ 17.90 \$ 15.64 \$ 13.39 \$ 11.15 rly rates.	\$ 8.87 \$ 8.09 \$ 7.60 \$ 7.31 \$ 6.92
Drywall Installers  Journeyman  4 <sup>th</sup> Year Apprentice  3 <sup>rd</sup> Year Apprentice  2 <sup>nd</sup> Year Apprentice  1 <sup>st</sup> Year Apprentice	Skilled	\$ 25.77	\$ 8.58
	Semiskilled	\$ 23.19	\$ 8.35
	Semiskilled	\$ 20.62	\$ 8.04
	Semiskilled	\$ 18.04	\$ 7.74
	Unskilled	\$ 15.46	\$ 7.44
Dynamite Men	Skilled	\$ 22.38	\$ 7.00
	Semiskilled	N/A	N/A
	Unskilled	N/A	N/A
Electricians Journeyman 5th Year Apprentice 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled	\$ 29.20	\$ 12.29
	Semiskilled	\$ 23.95	\$ 9.29
	Semiskilled	\$ 21.15	\$ 8.66
	Semiskilled	\$ 18.35	\$ 8.04
	Semiskilled	\$ 15.55	\$ 7.41
	Unskilled	\$ 12.40	\$ 6.27
Elevator Constructors  Journeyman  5 <sup>th</sup> Year Apprentice  4 <sup>th</sup> Year Apprentice  3 <sup>rd</sup> Year Apprentice  2 <sup>nd</sup> Year Apprentice  1 <sup>st</sup> Year Apprentice	Skilled	\$ 32.49	\$ 14.72
	Semiskilled	\$ 25.99	\$ 14.72
	Semiskilled	\$ 22.74	\$ 14.72
	Semiskilled	\$ 21.12	\$ 14.72
	Semiskilled	\$ 17.87	\$ 14.72
	Unskilled	\$ 16.24	\$ 14.72
Floor Layers  Journeyman  4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice	Skilled	\$ 23.19	\$ 8.63
	Semiskilled	\$ 20.87	\$ 8.28
	Semiskilled	\$ 18.55	\$ 7.92
	Semiskilled	\$ 16.23	\$ 7.57
	Unskilled	\$ 12.75	\$ 6.86

Glaziers			
Journeyman	Skilled	\$ 23.43	\$ 9.28
4th Year Apprentice	Semiskilled	\$ 18.75	\$ 9.28
3rd Year Apprentice	Semiskilled	\$ 15.23	\$ 9.28
2nd Year Apprentice	Semiskilled	\$ 12.89	\$ 9.28
1 <sup>st</sup> Year Apprentice	Unskilled	\$ 9.38	\$ 9.28
real Appletitice	Oliskilled	<b>\$</b> 0.00	<b>4</b> 0.20
Iron Workers			
Journeyman	Skilled	\$ 23.10	\$ 14.69
4th Year Apprentice	Semiskilled	\$ 20.79	\$ 14.69
3rd Year Apprentice	Semiskilled	\$ 18.48	\$ 14.69
2nd Year Apprentice	Semiskilled	\$ 16.17	\$ 14.69
1 <sup>st</sup> Year Apprentice	Unskilled	\$ 13.86	\$ 14.69
			,
Laborers / Hod Carriers	Okillad	¢ 21.69	\$ 7.03
	Skilled	\$ 21.68	\$ 7.03
	Semiskilled	\$ 21.18	
	Unskilled	\$ 20.18	\$ 7.03
Millwrights			
Journeyman	Skilled	\$ 23.10	\$ 11.49
4th Year Apprentice	Semiskilled	\$ 21.95	\$ 11.21
3rd Year Apprentice	Semiskilled	\$ 19.64	\$ 10.64
2nd Year Apprentice	Semiskilled	\$ 17.33	\$ 10.06
	Unskilled	\$ 15.02	\$ 9.50
1 <sup>st</sup> Year Apprentice	Uliskilled	\$ 15.02	φ 9.50
Operating Engineers			
Class I			
Journeyman	Skilled	\$ 26.60	\$ 9.56
4th Year Apprentice	Semiskilled	\$ 23.94	\$ 9.56
3rd Year Apprentice	Semiskilled	\$ 22.61	\$ 9.56
2nd Year Apprentice	Semiskilled	\$ 21.28	\$ 9.56
1 <sup>st</sup> Year Apprentice	Unskilled	\$ 19.95	\$ 9.56
Operating Engineers (cont.)  Class II			
	OL:Us d	<b>*</b> 05 05	¢ 0 56
Journeyman	Skilled	\$ 25.65	\$ 9.56
4th Year Apprentice	Semiskilled	\$ 23.09	\$ 9.56
3rd Year Apprentice	Semiskilled	\$ 21.81	\$ 9.56
2nd Year Apprentice	Semiskilled	\$ 20.52	\$ 9.56
1 <sup>st</sup> Year Apprentice	Unskilled	\$ 19.24	\$ 9.56
Painters/Brush/Roll			
Journeyman	Skilled	\$ 22.39	\$ 8.87
	Semiskilled	\$ 17.90	\$ 8.09
4th Year Apprentice			\$ 7.70
3rd Year Apprentice	Semiskilled	\$ 15.64 \$ 13.30	
2nd Year Apprentice	Semiskilled	\$ 13.39	\$ 7.31 \$ 6.02
1 <sup>st</sup> Year Apprentice	Unskilled	\$ 11.15	\$ 6.92

Painters/Spray/Sandblast					
	Journeyman	Skilled	\$ 23.39	\$ 8.87	
	4th Year Apprentice	Semiskilled	\$ 20.02	\$ 8.09	
	3rd Year Apprentice	Semiskilled	\$ 17.77	<b>\$</b> 7.70	
	2nd Year Apprentice	Semiskilled	\$ 14.52	\$ 7.31	
	1 <sup>st</sup> Year Apprentice	Unskilled	\$ 12.37	\$ 6.92	
	L				
Paper	h <b>angers</b> Journeyman	Skilled	\$ 22.39	\$ 8.87	
	4th Year Apprentice	Semiskilled	\$ 19.02	\$ 8.09	
	3rd Year Apprentice	Semiskilled	\$ 16.77	\$ 7.70	
	2nd Year Apprentice	Semiskilled	\$ 14.52	\$ 7.31	
	1 <sup>st</sup> Year Apprentice	Unskilled	\$ 12.27	\$ 6.92	
	i real Appletitioe	Oliskilled	Ψ 12.21	Ψ 0.02	
Pipe ti	tters & Steamfitters Journeyman	Skilled	\$ 28.47	\$ 11.97	
	5th Year Apprentice	Semiskilled	\$ 21.35	\$ 8.22	
	4th Year Apprentice	Semiskilled	\$ 18.51	\$ 8.22	
	3rd Year Apprentice	Semiskilled	\$ 15.66	\$ 8.22	
	2nd Year Apprentice	Semiskilled	\$ 14.24	\$ 8.22	
	1 <sup>st</sup> Year Apprentice	Unskilled	\$ 12.81	\$ 8.22	
	i real Applemice	Oliskilled	Ψ 12.01	Ψ 0.22	
Plaste	rs				
	Journeyman	Skilled	\$ 23.48	\$ 9.54	
	4th Year Apprentice	Semiskilled	\$ 21.13	\$ 9.54	
	3rd Year Apprentice	Semiskilled	\$ 17.61	\$ 9.54	
	2nd Year Apprentice	Semiskilled	\$ 15.26	\$ 9.54	
	1 <sup>st</sup> Year Apprentice	Unskilled	\$ 11.74	\$ 9.54	
Plumb	ers				
	Journeyman	Skilled	\$ 28.47	\$ 11.97	
	5th Year Apprentice	Semiskilled	\$ 21.35	\$ 8.22	
	4th Year Apprentice	Semiskilled	\$ 18.51	\$ 8.22	
	3rd Year Apprentice	Semiskilled	\$ 15.66	\$ 8.22 \$ 8.22	
	2nd Year Apprentice	Semiskilled	\$ 14.24	\$ 8.22	
	1 <sup>st</sup> Year Apprentice	Unskilled	\$ 12.81	\$ 8.22	
Pointe	r/Caulker/Cleaners				
	Journeyman	Skilled	\$ 27.25	\$ 8.21	
	4 <sup>th</sup> Year Apprentice	Semiskilled	\$ 24.53	\$ 8.21	
	3 <sup>rd</sup> Year Apprentice	Semiskilled	\$ 20.44	\$ 8.21	
	2 <sup>nd</sup> Year Apprentice	Semiskilled	\$ 16.35	\$ 8.21	
	1 <sup>st</sup> Year Apprentice	Unskilled	\$ 13.63	\$ 8.21	
	, , , , , , , , , , , , , , , , , , ,		•	,	
Roofers					
Kooiei	's Journeyman	Skilled	\$ 22.03	\$ 7.85	
	4 <sup>th</sup> Year Apprentice	Semiskilled	\$ 19.83	\$ 5.25	
	3 <sup>rd</sup> Year Apprentice	Semiskilled	\$ 15.52	\$ 5.25	
	2 <sup>nd</sup> Year Apprentice	Semiskilled	\$ 13.22	\$ 3.75	
	1 <sup>st</sup> Year Apprentice	Unskilled	\$ 11.02	\$ 2.35	
	ι τοαι πρρισιπίου	JIIJKIIIOG	Ψ 11.0 <u>2</u>	Ψ 2.00	

Sheet Metal Workers					
	Journeyman	Skilled	\$ 26.44	\$ 14.08	
	5th Year Apprentice	Semiskilled	\$ 21.15	\$ 13.39	
	4th Year Apprentice	Semiskilled	\$ 18.51	\$ 13.10	
	3rd Year Apprentice	Semiskilled	\$ 17.19	\$ 12.95	
	2nd Year Apprentice	Semiskilled	\$ 15.86 \$ 42.22	\$ 12.81	
	1 <sup>st</sup> Year Apprentice	Unskilled	\$ 13.22	\$ 12.51	
Sound	l and Communication \	Workers			
	Journeyman	Skilled	\$ 22.65	\$ 9.14	
	3rd Year Apprentice	Semiskilled	\$ 19.25	\$ 8.99	
	2nd Year Apprentice	Semiskilled	\$ 14.70	\$ 8.78	
	1 <sup>st</sup> Year Apprentice	Unskilled	\$ 12.45	\$ 6.26	
Sprink	ler Fitters				
Орини	Journeyman	Skilled	\$ 29.19	\$ 10.50	
	5 <sup>th</sup> Year Apprentice	Semiskilled	\$ 24.81	\$ 10.50	
	4th Year Apprentice	Semiskilled	\$ 21.89	\$ 10.50	
	3rd Year Apprentice	Semiskilled	\$ 18.97	\$ 10.50	
	2nd Year Apprentice	Semiskilled	\$ 16.05	\$ 10.50	
	1 <sup>st</sup> Year Apprentice	Unskilled	\$ 14.60	\$ 10.50	
Stone	Masons				
	Journeyman	Skilled	\$ 27.25	\$ 8.21	
	4th Year Apprentice	Semiskilled	\$ 24.53	\$ 8.21	
	3rd Year Apprentice	Semiskilled	\$ 20.44	\$ 8.21	
	2nd Year Apprentice	Semiskilled	\$ 16.35	\$ 8.21	
	1 <sup>st</sup> Year Apprentice	Unskilled	\$ 13.63	\$ 8.21	
Teams	Teamsters				
	3 tons & Under	Skilled	\$ 21.61	\$ 7.13	
	o tons a onaci	Semiskilled	N/A	W/A	
		Unskilled	N/A	N/A	
	Tandem	Skilled	\$ 22.61	\$ 7.13	
	(over 15-ton single)	Semiskilled	N/A	N/A	
		Unskilled	N/A	N/A	
	Tri-axle	Skilled	\$ 22.71	\$ 7.13	
		Semiskilled	N/A	N/A	
		Unskilled	N/A	N/A	
	Semi-low Boy	Skilled	\$ 22.71	\$ 7.13	
	(Tandem)	Semiskilled	N/A	N/A	
		Unskilled	N/A	N/A	

#### **Technical Engineers**

	Skilled Semiskilled Unskilled	\$ 22.76 N/A N/A	\$ 7.00 N/A N/A
Tile, Marble, Terrazzo Setter	s		
Journeyman	Skilled	\$ 22.77	\$ 9.62
4th Year Apprentice	Semiskilled	\$ 18.22	\$ 9.62
3rd Year Apprentice	Semiskilled	\$ 15.94	\$ 9.62
2nd Year Apprentice	Semiskilled	\$ 13.66	\$ 9.62
1 <sup>st</sup> Year Apprentice	Unskilled	\$ 11.39	\$ 9.62
Tile, Marble, Terrazzo Finish	ers		
Journeyman	Skilled	\$ 19.56	\$ 9.62
4th Year Apprentice	Semiskilled	\$ 15.65	\$ 9.62
3rd Year Apprentice	Semiskilled	\$ 13.69	\$ 9.62
2nd Year Apprentice	Semiskilled	\$ 11.74	\$ 9.62
1 <sup>st</sup> Year Apprentice	Unskilled	\$ 9.78	\$ 9.62
Truck Mechanics			
HUCK MCCHAINGS	Skilled	\$ 22.36	\$ 7.13
•	Semiskilled	N/A	V/A
	Unskilled	N/A	N/A

The hourly rates combined with other hourly compensation rates as set forth by the committee are the minimum wages rates to be paid and shall not prevent a contractor from paying a higher wage rate.

## C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

#### D. APPRENTICES

**Apprentices** are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

#### E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

## F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above-cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

Appointee named by the Indiana State
Appointee named by the Governor of Indiana

Taxpayer Appointee named by the County Legislative Body

Appointee named by the County Legislative Body